

# Medical Training Survey

2024 Report

Australian and New Zealand College of Anaesthetists

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### 2024 MEDICAL TRAINING SURVEY

Medical Training Survey data is getting richer each year.

Since 2019, trainees have been using their voice, in their survey. Through the MTS, they are highlighting what is going well in medical training in Australia and safely calling out where action is needed.

There is much to learn from rich MTS data and the 2024 headline results are interesting and important. There are also gems beneath the surface, clearly visible through tailored searches in the online data dashboard. 2024 results will be accessible in searchable form in early 2025 on the MedicalTrainingSurvey.gov.au website.

With strict confidentiality rules in place to protect trainees, the MTS online searchable database can reveal meaningful insights. Use it to compare trainees' feedback by specialty and jurisdiction. Take a deep dive into the culture of training, and make comparisons across sites.

There is a lot of stability and good news in the 2024 MTS results. The national quality of trainee supervision, orientation, teaching, education and training on patient safety is again high.

Worryingly, 29% of Aboriginal and Torres Strait Islander trainees and about 19% of all trainees are considering a career outside of medicine.

Unacceptably, again, one third of trainees (33%) reported having experienced or witnessed bullying, discrimination, harassment, sexual harassment or racism, spiking to 54% of Aboriginal and Torres Strait Islander trainees and 44% of interns. Around 70% of trainees reported that this impacted negatively on their training.

Aboriginal and Torres Strait Islander trainees report experiencing or witnessing racism at more than double the rate of other trainees: 38% compared to 17% of other trainees. There is no place for this in any civil community.

Within these data, there is nuance. The source of reported unprofessional behaviour varies between groups of trainees. For GP trainees (49%) and interns (54%), patients and their families were the most common source of unprofessional behaviour, anchoring deficits in the culture of medicine firmly in the context of wider community attitudes and behaviours. With robust evidence generated by trainees in the MTS, comes knowledge and the ability to develop effective strategies for change.

We are pleased that in 2024, 203 Aboriginal and Torres

Strait Islander trainees took part in the MTS. This is nearly a third of all registered Aboriginal and Torres Strait Islander medical practitioners and, it seems, a very healthy proportion of all Aboriginal and Torres Strait Islander trainees. We thank the Australian Indigenous Doctors Association (AIDA) for their work with trainees to build trust and confidence in the MTS. With a strong evidence base, action can flow.

Again in 2024, new MTS questions generated new insights:

- 81% of interns reported that their medical school prepared them well for medical training
- More than 1,000 trainees (5%) told us they had experienced/witnessed sexual harassment
- 62% of trainees agreed/strongly agreed that the financial cost of their College training program had led to stress
- 16% of trainees agreed/strongly agreed that the cost of their College training program had been a barrier to their progressing in the training program.

On flexible training, 68% of trainees agreed/strongly agreed that their College supported flexible training arrangements (up 3%), with workplace unavailability the main reason for not accessing it.

It's striking to think that many current trainees weren't yet in medical school when a previous cohort of trainees – most now specialists - campaigned successfully for the Board to establish the MTS. Not all current trainees know the MTS was created for trainees, with trainees.

With six consecutive years' MTS results now at our fingertips, and data generated by more than 50% of trainees each year, we have the opportunity to examine the data closely. In this detail lies the evidence that can inform constructive change.



Dr Anne Tonkin AO Chair, Medical Board of Australia

### INTRODUCTION

The Medical Training Survey (MTS) is a national, profession-wide survey of doctors in training in Australia. It is a confidential way to get national, comparative data to strengthen medical training in Australia. The MTS is conducted annually with doctors in training, with 2024 representing the sixth wave of data collection.

The objectives of the survey are to:

- promote better understanding of the quality of medical training in Australia
- identify how best to improve medical training in Australia, and

 identify and help deal with potential issues in medical training that could impact on patient safety, including environment and culture, unacceptable behaviours and poor supervision.

The Australian Health Practitioner Regulation Agency (Ahpra), on behalf of the Medical Board of Australia (the Board), commissioned EY Sweeney to undertake data collection and report on the results for the MTS.

### **METHOD**

Data collection for the MTS involved receiving responses to an online survey from n = 24,812 doctors in training, with n = 23,859 responses eligible for analysis (i.e. currently training in Australia) between 4 August and 9 October 2024.



Different versions of the survey were used to reflect the particular training environment of doctors who are at different stages in their training. Doctors in training answered questions about their experiences in their workplace. This could be the doctor in training's current setting, workplace, placement or rotation, or might be a previous setting, if they have only been practising or training in their current setting for less than two weeks.

For this report, results for Australian and New Zealand College of Anaesthetists (ANZCA) are presented at an overall level. To explore results within ANZCA further, please visit <u>medicaltrainingsurvey.gov.au/results</u>.

### **INTERPRETING THIS REPORT**

This report provides key results based on n = 624 doctors in training at the ANZCA compared against national results (n = 23,859) of all eligible doctors in training (i.e. currently training in Australia).

Bases exclude 'not applicable' responses or where the respondent skipped the question. Data in this report are unweighted. Labels on stacked charts are hidden for results 3% or less. Results with base sizes of less than n = 10 are suppressed.

Data percentages displayed throughout the report are rounded to the nearest whole number. As such, if there is an expectation for a given chart or table that all percentages stated should add to 100% or nets should equal to the sum of their parts, this may not happen due to rounding.

### **OVERALL SATISFACTION**

### I would recommend my current training position to other doctors

		Total agree: 87%	То	Total disagree: 3%		
ANZCA	(n=553)	49%	38%	9%		
		Total agree: 81%	То	tal disagree: 6%		
National response	(n=20,074)	33%	48%	13% <mark>4%</mark>		

#### I would recommend my current workplace as a place to train

	Тс	otal agree: 80%	Total disagree: 6%	
ANZCA	(n=553)	(n=553) <b>44%</b>		14% 4%
	Тс	otal agree: 80%		Total disagree: 6%
National response	(n=20,077)	36%	45%	14% 4%
Key: Strongly agree	Agree	Neither agree nor d	isagree Disagree	Strongly disagree

Base: Total sample

Q50. Thinking about your setting, to what extent do you agree or disagree with the following statements?

### **HIGHLIGHTS**

Quality of orientation		Total excellent/good: 78%		Total terrible/poor: 4%
ANZCA	(n=587)	29%	49%	18% <mark>4%</mark>
		Total excellent/good: 76%		Total terrible/poor: 4%
National response	(n=21,012)	26%	50%	20%
Quality of clinical sup	ervision (n=593)	Total excellent/good: 93%		Total terrible/poor: 1%
		Total excellent/good: 87%		Total terrible/poor: 2%
National response	(n=21,419)	43%	44%	10%
Quality of teaching se	essions			

#### uality of teaching sessions

ANZCA	(n=579)
National response	(n=21,106)

Total excellent/good: 8	34% Total ter	rible/poor: 2%
31%	53%	14%
Total excellent/good: 8	34% Total te	rrible/poor: 2%
26%	58%	14%

### Quality of training to raise patient safety concerns

	Tot	Total excellent/good: 88%		Total terrible/poor: 2%	
ANZCA	(n=539) <b>37%</b>		51%	10%	
	Tot	Total excellent/good: 84%		Total terrible/poor: 2%	
National response	(n=19,699)	32%	52%	14%	
Key: Strongly agree	Agree	Neither agree nor disagr	ree Disagree	Strongly disagree	

Orientation received | Q27B. How would you rate the quality of your orientation? Base:

- Have a supervisor | Q31. For your setting, how would you rate the quality of your clinical supervision / peer review? Base:
- Total sample | Q39. Overall, how would you rate the quality of the teaching sessions? Base:

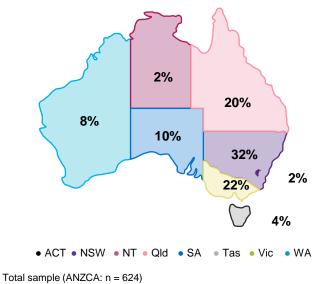
Received training on how to raise concerns about patient safety | Q48. In your setting, how would you rate the quality of your training on how to raise Base: concerns about patient safety?

### **Profile of ANZCA trainees**

### SETTING

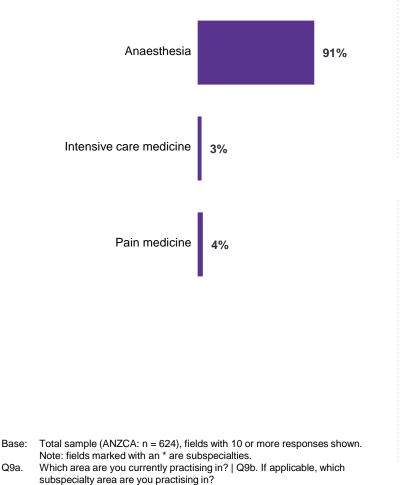
Base<sup>.</sup>





Q4. In which state or territory is your current term/rotation/placement based?









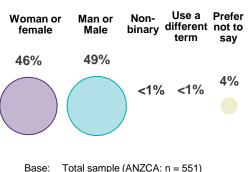
### Facility



### Profile of ANZCA doctors in training

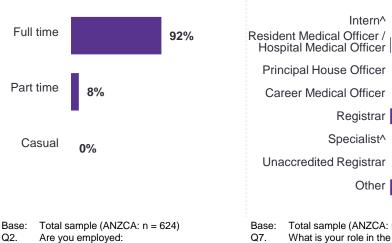
#### **DEMOGRAPHICS**



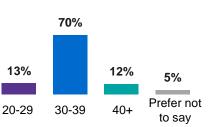


Total sample (ANZCA: n = 551) Q55. Do you identify as ...? Note: For this question, answers that are less than 1% and have one or more responses have been shown as <1%

#### **Employment**



Age in years



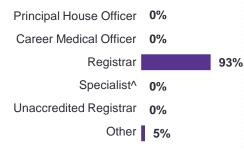
Total sample (ANZCA: n = 528) Base: Q56. What is your age?

0%

1%

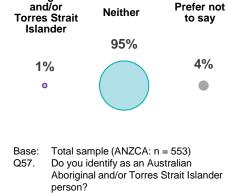
Intern^ Resident Medical Officer /

Role



Total sample (ANZCA: n = 624). What is your role in the setting?

### **Cultural background** Aboriginal



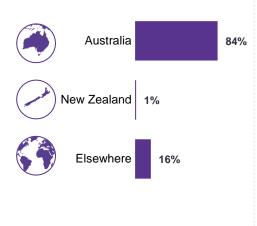
#### Postgraduate year

#### Postgraduate year average is



Base: Total sample (National: 2024 n = 23.835: ANZCA: 2024 n = 624) Q1. What is your postgraduate year?

**Primary degree** 

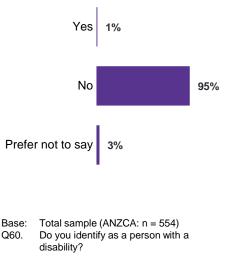


Total sample (ANZCA: n = 554)

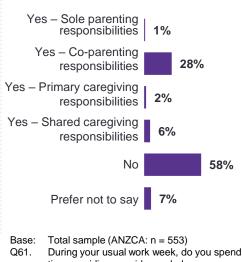
Did you complete your primary medical

degree in Australia or New Zealand?

### Do you identify as a person with a disability...



### **Caring responsibilities**



time providing unpaid care, help, or assistance for family members or others?

Base:

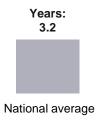
Q58a.

### **Profile of ANZCA trainees**

### **SPECIALIST TRAINEES**

On average, specialist trainees with ANZCA have been in their training program for





Base:Specialist trainees (National: 2024 n = 10,724; ANZCA: 2024 n = 617)Q15.How many years have you been in the College training program?

### TRAINING PROGRAM PROVIDED BY COLLEGE

### The College training program is relevant to my development

		Total agree: 96%		Total disagree: 1%	
ANZCA	(n=609)	62%		34%	
		Total agree: 89%		Total disa	agree: 4%
National response	(n=10,583)	36%	54	%	7%

There are opportunities to meet the requirements of the training program in my current setting

	Total agree: 92%			Total disagree: 4%		
ANZCA	(n=608)	54%	38%	4%		
		Total agree: 87%	Total o	lisagree: 5%		
National response	(n=10,575)	32%	56%	8%		

#### I understand what I need to do to meet my training program requirements

		Total agree: 95%	Total di	Total disagree: 2%	
ANZCA	(n=610)	56%	39%	4%	
	Total agree: 89%			isagree: 3%	
National response	(n=10,587)	31%	58%	7%	

#### The College supports flexible training arrangements

Total agree: 63%				Total	Total disagree: 14%	
ANZCA	(n=577)	24%	39%	23%	10% 4%	
		Total	disagree: 12%			
National response	(n=10,245)	22%	46%	20%	8% 4%	



#### Base: Specialist trainees

Q21. Thinking about your [COLLEGE] training program, to what extent do you agree or disagree with each of the following statements?

### Financial impact of training program

#### The financial cost of my College training program has led to stress

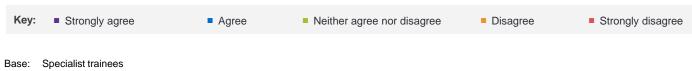
Total agree: 74%			Total disagree: 9%			
ANZCA	(n=610)	35%	39%		16%	8%
	٦	Total agree: 62%			Total dis	agree: 15%
National response	(n=10,552)	26%	36%	22%	6	13%

#### My College provides clear and accessible information about how my fees are spent

Total agree: 12%					Total disagree: 62%
ANZCA	(n=586)	9%	25%	35%	27%
		Total agree: 21	%		Total disagree: 50%
National response	(n=10,154)	<mark>4%</mark> 18%	289	%	28% 22%

#### The cost of my College training program has been a barrier to my progression in the training program

		Total agree: 15%		Total disage	ree: 59%
ANZCA	(n=607)	<b>5% 10%</b>	25%	49%	9%
		Total agree: 16%		Total disag	ree: 53%
National response	(n=10,509)	5% 11%	31%	45%	8%



Q21a. Thinking about your [COLLEGE] training program, to what extent do you agree or disagree with each of the following statements?

### **COMMUNICATION WITH COLLEGE**

#### My College clearly communicates the requirements of my training program

		Total agree: 90%	Total disagree: 4%		
ANZCA	(n=609)	35%	55%		6%
		Total agree: 77%		Total disag	gree: 10%
National response	(n=10,549)	18%	59%	14%	7%

## My College clearly communicates with me about changes to my training program and how they affect me

Total agree: 78%					disag	ree: 7%
ANZCA	(n=606)	24%	55%		15%	6%
		Total agree: 68%		Total	disagr	ee: 13%
National response	(n=10,476)	14%	54%	20%	9	9%

### I know who to contact at the College about my training program

		Total agree: 77%		Total disa	gree: 11%
ANZCA	(n=609)	26%	50%	13%	9%
		Total agree: 76%		_ Total disa	gree: 11%
National response	(n=10,547)	19%	57%	13%	8%



Q22. Thinking about how [COLLEGE] communicates with you about your training program, to what extent do you agree or disagree with the following statements?

### **ENGAGEMENT WITH COLLEGE**

#### The College seeks my views on the training program

		Total agree: 41	Total agree: 41%		
ANZCA	(n=604)	7%	34%	31%	23% 4%
		Total agree: 48	%		Total disagree: 21%
National response	(n=10,493)	7%	41%	30%	17% 4%

### I am represented by doctors in training on the College's training and/or education committees

	Total agree: 72%					Total disagree: 9%	
ANZCA	(n=604)	15%	56%		20%	7%	
		Total agree: 60%			Total disa	gree: 10%	
National response	(n=10,490)	9%	51%		30%	8%	

### The College provides me with access to psychological and/or mental health support services

		Total agree: 55%		Total disagree: 14%			
ANZCA	(n=604)	10%	46%		31%		10%
		Total agree: 44%	i de la companya de l	4		Total dis	agree: 15%
National response	(n=10,492)	7%	37%		41%		12%

### There are safe mechanisms for raising training/wellbeing concerns with the College

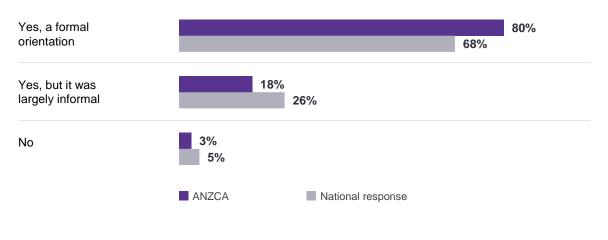
	Total agree: 59%				Total disagree: 13%		
ANZCA	(n=605)	11%	48%		28%	9% 4%	6
		Total agree	e: 49%	4	Tota	al disagree: 15%	6
National response	(n=10,493)	7%	42%		36%	11% 4%	6



### Orientation

### DID YOU RECEIVE AN ORIENTATION TO YOUR SETTING?

Doctors in training were asked questions about their experiences in their workplace. This could be the doctor in training's current setting, workplace, placement or rotation, or might be a previous setting, if they had only been practising or training in their current setting for less than two weeks.



Base: Total sample (National: 2024 n = 22,189; ANZCA: 2024 n = 603)

Q27a. Did you receive an orientation to your setting?

### HOW WOULD YOU RATE THE QUALITY OF YOUR ORIENTATION?

	7	Total excellent/good: 7	78% Tc	tal terrible/poor: 4%
ANZCA	(n=587)	29%	49%	18% 4%
	-	Total excellent/good: 7	76% Te	otal terrible/poor: 4%
National response	(n=21,012)	26%	50%	20%



82%

85%

Specialist trainees:

National response

### Assessment

### **COLLEGE EXAMS**

Yes

No

Base:

Q23a.

Specialist

trainees:

ANZCA

**ANZCA Specialist trainees** who have sat an exam(s) in the last 12 months...

39%

45%

61%

Specialist trainees (National: 2024 n =

10,583; ANZCA: 2024 n = 612)

one or more exams from ...?

In the last 12 months, have you sat

Specialist trainees:

National response

55%

Of those who sat an exam(s) receive their results...

18%

15%

Have you received the results of your

ANZCA: 2024 n = 338)

most recent exam from ...?

Specialist

trainees:

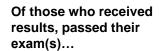
ANZCA

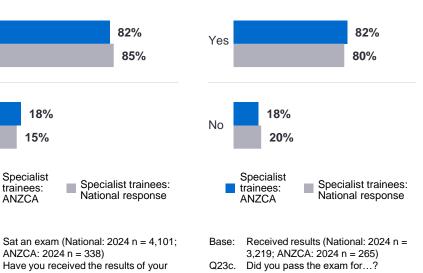
Yes

No

Base:

Q23b.





### The exam(s) reflected the college training curriculum

		Total agree: 83%		Tota	l disagr	ee: 8%
ANZCA	(n=333)	21%	63%		8%	7%
		Total agree: 66%		Tota	disagre	e: 17%
Specialist trainees: National response	(n=4,049)	12%	54%	17%	12%	6%

#### The information the college provided about the exam(s) was accurate and appropriate

		Total agree: 78%			agree: 8%
ANZCA	(n=333)	22%	56%	14%	7%
Specialist trainees:		Total agree: 71%		Total dis	agree: 13%
National response	(n=4,056)	14%	58%	16%	<mark>8%</mark> 4%

### The exam(s) ran smoothly on the day

	Т	otal agree: 92%		Total disagree: 2%
ANZCA	(n=333)	33%	59%	6%
Specialist trainees:	т	otal agree: 83%		Total disagree: 7%
National response	(n=4,045)	21%	62%	9% 5%
Key: Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree

Base: Specialist trainees who sat an exam

Thinking about all your [COLLEGE] exam(s) not just the most recent, to what extent do you agree or disagree with the following statements? Q24.

### Assessment

### **COLLEGE EXAMS (continued)**

### The exam(s) were conducted fairly

		Total agree: 81%				tal disag	gree: 9%
ANZCA	(n=330)	26%	26% 55'			10%	7%
Specialist trainees:		Total agree: 76	otal agree: 76%				gree: 9%
National response	(n=4,043)	17%		59%		15%	6%

#### I received useful feedback about my performance in the exam(s)

		Total a	igree: 20%		Total disagree: 6		
ANZCA	(n=281)	5%	15%	19%	29%		32%
		Total a	igree: 36%			L	Total disagree: 41%
National response	(n=3,690)	7%	28	3%	23%	23%	19%

#### The feedback is timely

	Total agree: 43%					
ANZCA	(n=255)	10%	33%	25%	16%	16%
		Total agree:	41%		Total	disagree: 36%
National response	(n=3,656)	8%	33%	23%	20%	16%

### I received support from my College when needed

		Total agree:	40%		Total disagree: 24%		
ANZCA	(n=271)	8%	31%	37%	16%	8%	
		Total agree:	46%		Total disage	ee: 19%	
National response	(n=3,446)	10%	36%	35%	11%	8%	

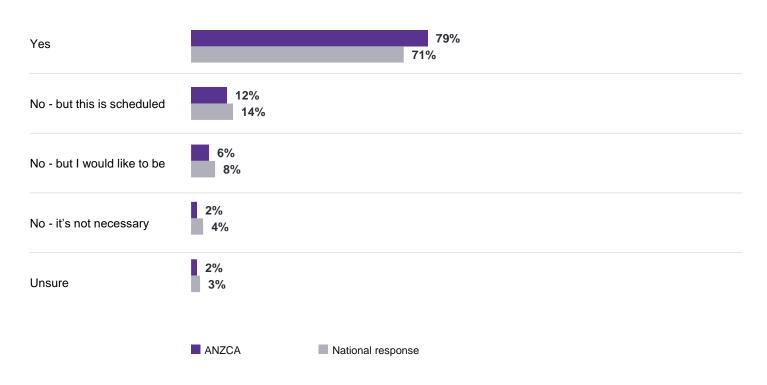


Base: Specialist trainees who sat an exam

Q24. Thinking about all your [COLLEGE] exam(s) not just the most recent, to what extent do you agree or disagree with the following statements?

### Assessment

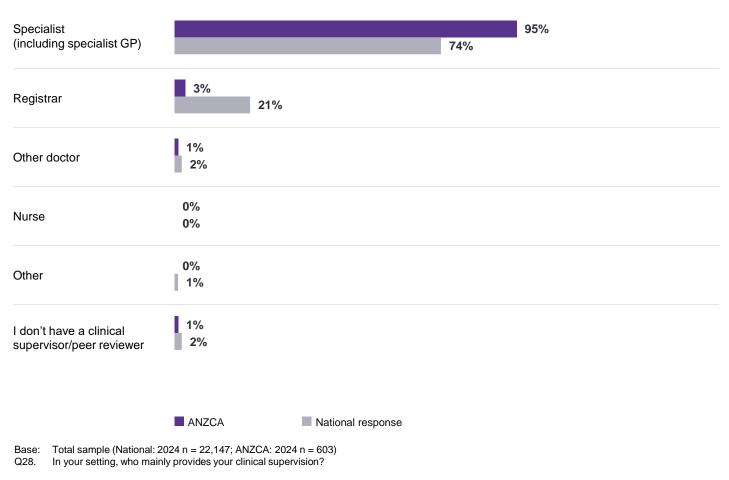
### HAS YOUR PERFORMANCE BEEN ASSESSED IN YOUR SETTING?



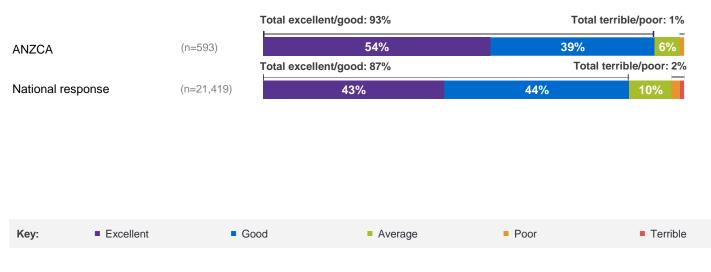
Base:Prevocational and unaccredited trainees, specialist trainees and IMGs (National: 2024 n = 20,413; ANZCA: 2024 n = 596)Q32.Has your performance been assessed in your setting?

### **Clinical supervision**

### WHO MAINLY PROVIDES YOUR CLINICAL SUPERVISION?



### HOW WOULD YOU RATE THE QUALITY OF YOUR SUPERVISION?



#### Base: Received supervision

Q31. For your setting, how would you rate the quality of your clinical supervision?

### **Clinical supervision**

### IF CLINICAL SUPERVISOR(S) ARE NOT AVAILABLE ...

#### I am able to contact other senior medical staff IN HOURS if I am concerned about a patient

		Total agree: 98%	Total disagree: 1%
ANZCA	(n=598)	83%	15%
		Total agree: 97%	Total disagree: 1%
National response	(n=21,633)	66%	32%

### I am able to contact other senior medical staff AFTER HOURS if I am concerned about a patient

		Total agree: 97%	Total disagree: 1%		
ANZCA	(n=598)	73%	24%		
		Total agree: 91%	Total disagree: 2%		
National response	(n=21,634)	54%	37% 7%		



### **Clinical supervision**

### HOW WOULD YOU RATE THE QUALITY OF YOUR OVERALL CLINICAL SUPERVISION FOR:

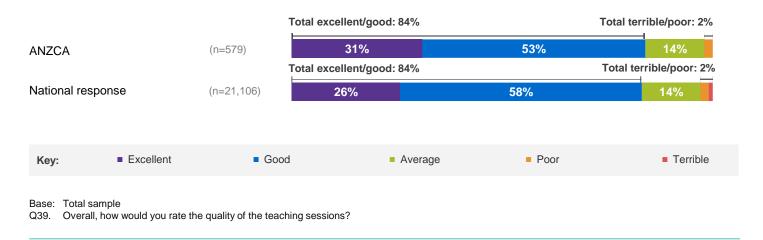
Average out of 5
(1=very poor - 5=very good)

Accessibility of supervisor	4.5
Helpfulness of supervisor	4.5
Ensuring your work is appropriate to your level of training	4.2
Completing workplace based assessments	4.0
Including opportunities to develop your skills	$ \begin{array}{c} \bullet & \bullet & \bullet & \bullet \\ \bullet & \bullet & \bullet & \bullet & \bullet \\ \bullet & \bullet &$
Supporting you to meet your training plan/pathway requirements	4.1
Usefulness of feedback	$\begin{array}{c} \bullet \\ \bullet $
Regular, INFORMAL feedback	$\begin{array}{c} \bullet \\ \bullet $
Discussions about my goals and learning objectives	4.0
Regular, FORMAL feedback	$\begin{array}{c} \bullet \bullet$
	ANZCA National response

Base: Have a supervisor (National: 2024 max n = 21,062; ANZCA: 2024 max n = 584)

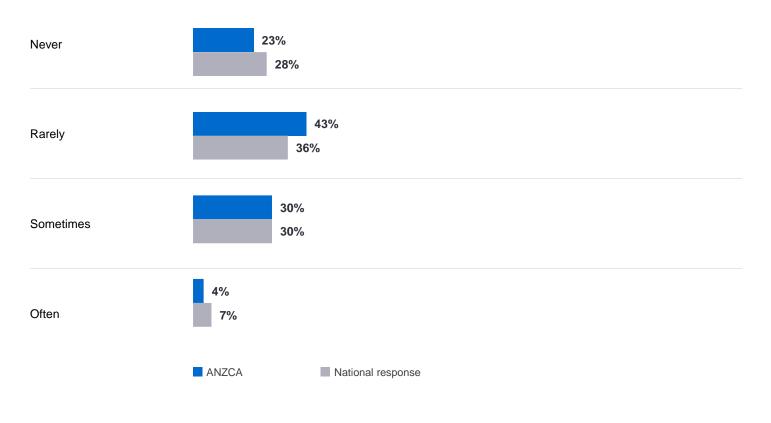
Q30. In your setting, how would you rate the quality of your overall clinical supervision for...?

### OVERALL, HOW WOULD YOU RATE THE QUALITY OF THE TEACHING SESSIONS?



### TRAINING AND OTHER JOB RESPONSIBILITIES

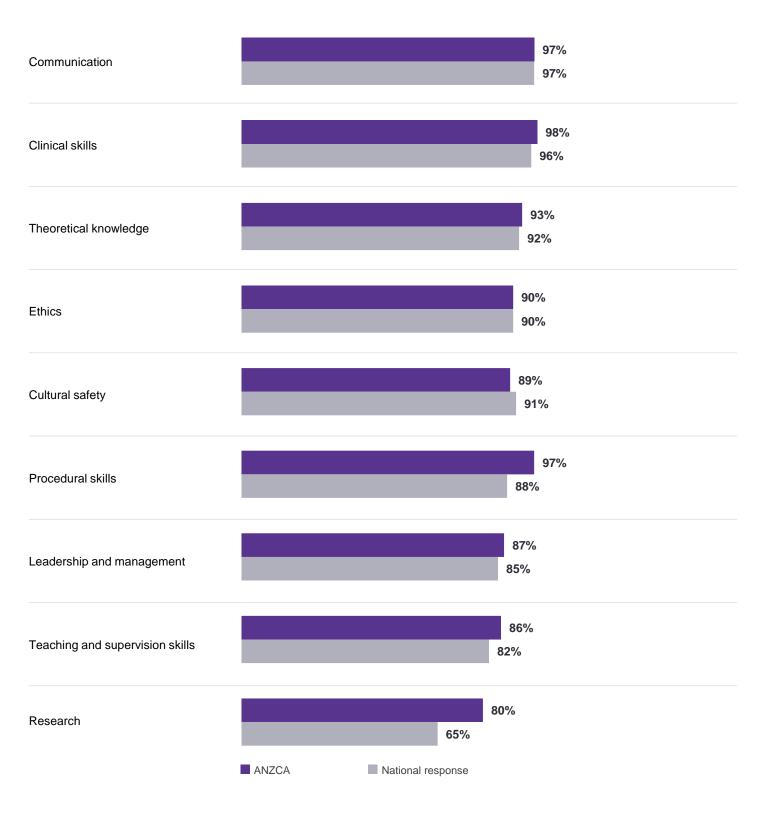
### How regularly job responsibilities are preventing doctors in training from meeting training requirements



Base: Total sample (National: 2024 n = 21,394; ANZCA: 2024 n = 587)

Q36. Which of the following statements best describes the interaction between your training requirements and the responsibilities of your job? My job responsibilities...

### DO YOU HAVE SUFFICIENT OPPORTUNITIES TO DEVELOP YOUR KNOWLEDGE AND SKILLS IN: (% yes)



Base: Total sample (National: 2024 max n = 21,411 ANZCA: 2024 max n = 584)

Q35. Thinking about the development of your knowledge and skills, in your setting, do you have sufficient opportunities to develop your...?

### DEVELOPMENT OF CLINICAL AND PRACTICAL SKILLS

#### I can access the training opportunities available to me

		Total agree: 90% Total d					
ANZCA	(n=583)	38%	52%	8%			
		Total agree: 85%	Total	disagree: 4%			
National response	(n=21,345)	28%	57%	11%			

### I have to compete with other doctors for access to opportunities

		Total disagr	ee: 31%			
ANZCA	(n=583)	14%	37%	19%	25%	6%
Total agree: 44%					Total disagr	ee: 33%
National response	(n=20,957)	13%	31%	23%	27%	6%

### I have to compete with other health professionals for access to opportunities

		Total ag	ree: 22%		_	Total disagree: 629		
ANZCA	(n=572)	8%	14%	16%		46%	15%	
		Total ag	ree: 29%			Total d	lisagree: 46%	
National response	(n=20,720)	9%	21%		24%	37%	9%	



### ACCESS TO TEACHING AND RESEARCH

#### I have access to protected study time/leave

		Total agree: 83%	Total disagree: 8%			
ANZCA	(n=589)	33%	50%		9%	6%
		Total agree: 69%		Total	disagre	e: 16%
National response	(n=21,459)	23%	46%	16%	11%	5%

#### I am able to attend conferences, courses and/or external education events

		Total agree: 86%		Total d	lisagree: 3%
ANZCA	(n=589)	31%	54%		12%
		Total agree: 73%		Total o	disagree: 9%
National response	(n=21,458)	23%	50%	18%	7%

### My GP supervisor supports me to attend formal and informal teaching sessions^

ANZCA	(n=7)	not shown due to smal	II base size.	
	٦	Total agree: 78%		Total disagree: 3%
National response	(n=3,101)	28%	50%	19%

#### My employer supports me to attend formal and informal teaching sessions

		Total agree: 86%		Total disagree: 4%
ANZCA	(n=589)	39%	48%	10%
		Total agree: 79%		Total disagree: 6%
National response	(n=21,458)	29%	51%	14% <mark>5%</mark>

### I am able participate in research activities

		Total agree: 74%			Total disag	ree: 5%
ANZCA	(n=589)	23%	51%		21%	<mark>4%</mark>
		Total agree: 55%			Total disag	ree: 12%
National response	(n=21,460)	15%	40%	33%		9%

Key:	Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree

#### Base: Total sample

Note: These questions were only asked of Specialist GP trainees, as such, data is filtered to Specialist GP trainees

Q34. Thinking about access to teaching and research in your setting, to what extent do you agree or disagree with the following statements?

### THE FOLLOWING EDUCATIONAL ACTIVITIES HAVE BEEN USEFUL IN YOUR DEVELOPMENT AS A DOCTOR

ANZCA trainees were asked their level of agreement on whether an educational activity had been useful in their development as a doctor. Of the educational activities available, teaching in the course of patient care (bedside teaching) (93%), simulation teaching (92%) and formal education program (88%) were rated the most useful.

### Formal education program^

	i program						
		Total agree: 88%			Total d	lisagree: 5%	Not available
ANZCA	(n=568)	36%		52%		<b>7%</b> 4%	(n=13)
		Total agree: 86%			Total d	lisagree: 4%	
National response	(n=19,314)	30%		56%		10%	(n=453)
Online modules (	formal and	/or informal)					
		Total agree: 48%			Total dis	sagree: 28%	Not available
ANZCA	(n=544)	10%	37%	24%	19%	9%	(n=36)
		Total agree: 65%			Total di	sagree: 17%	
National response	(n=20,494)	17%	48%		18%	12% 5%	(n=618)
Topphing in the c	ourse of p	tiont care (bodoic	la tagahing)				
reaching in the c	ourse or pa	atient care (bedsic	le leaching)				
		Total agree: 93%			Total d	lisagree: 2%	Not available
ANZCA	(n=575)	45	5%	4	48%	5%	(n=5)
		Total agree: 89% ⊢			Total d	lisagree: 2%	
National response	(n=20,303)	37%		52%		8%	(n=801)
Team or unit bas	ed activitie	S					
		Total agree: 84%			Total d	lisagree: 3%	Not available
ANZCA	(n=563)	27%		56%		13%	(n=17)
		Total agree: 82%			Total d	lisagree: 4%	
National response	(n=20,043)	25%		57%		14%	(n=1063)
Key: Strongly a	gree	Agree	Neither agree nor of	disagree	Disagree	Strongl	y disagree
Base: Total sample ex ^Note: This question wa		lable (shown separately)					
		die einen alle et thie fellen de					

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Q38.

To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor?

Profile   Training curriculum   Orientation	Assessment	<b>Clinical supervision</b>	Access to teaching   Facilities
Workplace environment and culture	Patient safety	Overall satisfaction	Future career intentions

### THE FOLLOWING EDUCATIONAL ACTIVITIES HAVE BEEN USEFUL IN YOUR DEVELOPMENT AS A DOCTOR (continued)

### Medical/surgical and/or hospital-wide meetings

Total agree: 55%				Total disagree: 19% Not available			Not available
ANZCA	(n=552)	11%	44%	26%	% <mark>1</mark> {	5% 4%	(n=28)
		Total agree: (	68%		Total disa	gree: 10%	4
National response	(n=19,723)	16%	52%		23%	8%	(n=1381)

### **Multidisciplinary meetings**

Total agree: 65%					Total disag	ree: 12%	Not available
ANZCA	(n=526)	15%	50%	2	22%	10%	(n=55)
	Total agree: 73%					gree: 7%	
National response	(n=19,707)	20%	54%		19%	6%	(n=1405)

### Simulation teaching

		Total agree: 92%	al disagree: 2% Not available		
ANZCA	(n=555)	43%	49%	6%	(n=25)
		Total agree: 83%	Tot	al disagree: 4%	
National response	(n=18,653)	34%	49%	14%	(n=2461)

#### Access to mentoring

Total agree: 81%			Тс	Total disagree: 5% Not availabl		
ANZCA	(n=568)	30%	51%	14%	1%	(n=12)
		Total agree: 81%	Тс	otal disagree:	4%	
National response	(n=19,833)	29%	51%	16%		(n=1281)

#### **Practice based audits**

		Total agree: 50	%	Total	disagree: 18% Not available
ANZCA	(n=549)	10%	40%	32%	<b>15%</b> (n=31)
		Total agree: 56	%	Total	disagree: 13%
National response	(n=18,681)	14%	42%	31%	<b>11%</b> (n=2425)
Key: Strongly ag	gree	Agree	Neither agree nor disagree	Disagree	Strongly disagree

Base: Total sample excluding not available (shown separately)Q38. To what extent do you agree or disagree that the following educational activities have been useful in your development as a doctor?

Profile   Training curriculum   Orientation	Assessment	Clinical supervision	Access to teaching   Facilities
Workplace environment and culture	Patient safety	Overall satisfaction	Future career intentions

### **Facilities**

### HOW WOULD YOU RATE THE QUALITY OF THE FOLLOWING IN YOUR SETTING?

### **Reliable internet for training purposes**

		Total excellent/good: 62%		Total terrible/poor: 18% Not provide
ANZCA	(n=552)	27%	35%	<b>20% 11% 7%</b> (n=4)
		Total excellent/good: 78%		Total terrible/poor: 7%
National response	(n=20,335)	33%	45%	<b>15% 5%</b> (n=229)
Educational reso	ources			
		Total excellent/good: 73%		Total terrible/poor: 7% Not provide
ANZCA	(n=569)	22%	51%	<b>20%</b> (n=5)
		Total excellent/good: 77%		Total terrible/poor: 4%
National response	(n=20,489)	25%	52%	<b>19%</b> (n=219)
Working space of				
		esk and computer Total excellent/good: 54%	35%	Total terrible/poor: 19%         Not provide           26%         15%         5%         (n=4)
ANZCA	(n=571)	-	35%	
		Total excellent/good: 54%	35%	26% 15% (n=4)
ANZCA	(n=571) (n=20,590)	Total excellent/good: 54% 19% Total excellent/good: 66%		26% 15% 5% (n=4) Total terrible/poor: 12%
ANZCA National response <b>Teaching spaces</b>	(n=571) (n=20,590)	Total excellent/good: 54% 19% Total excellent/good: 66% 25%		26%         15%         5%         (n=4)           Total terrible/poor:         12%           22%         9%         (n=169)
ANZCA National response	(n=571) (n=20,590)	Total excellent/good: 54% 19% Total excellent/good: 66% 25% Total excellent/good: 64%	41%	26%       15%       5%       (n=4)         Total terrible/poor:       12%         22%       9%       (n=169)         Total terrible/poor:       10%       Not provide
ANZCA National response <b>Teaching spaces</b>	(n=571) (n=20,590)	Total excellent/good: 54% 19% Total excellent/good: 66% 25% Total excellent/good: 64% 20%	41%	26%         15%         5%         (n=4)           Total terrible/poor:         12%         9%         (n=169)           Total terrible/poor:         10%         Not provide           26%         8%         (n=5)



Base:Total sample excluding not provided (shown separately)Q40.How would you rate the quality of the following in your setting?

### **CULTURE WITHIN THE TRAINEE'S SETTING**

### Most senior medical staff are supportive

		Total agree: 94%	Total disagree:	.1%
ANZCA	(n=575)	51%	42% 5	5%
		Total agree: 93%	Total disagree:	: 2%
National response	(n=20,817)	45%	47% 5%	6

#### My workplace supports staff wellbeing

	To	Fotal agree: 83% To			ee: 5%	1
ANZCA	(n=575)	36%	47%	12%	4%	
	Тс	Total agree: 81%			Total disagree: 6%	
National response	(n=20,818)	33%	48%	13%	5%	

#### In practice, my workplace supports me to achieve a good work/life balance

	Total agree: 69%			Total disagree: 12%		
ANZCA	(n=575)	24%	45%	19%	9%	
	٢	Total disagree: 12%				
National response	(n=20,817)	26%	45%	17%	9%	

### There is a positive culture at my workplace

		Total agree: 79% T			ree: 8%	
	(n=575)	32%	47%	13%	7%	
		Total agree: 81%	Те	otal disag	ree: 6%	
Э	(n=20,817)	31%	50%	13%	<mark>4%</mark>	

### I have a good work/life balance

ANZCA

National response

Total agree: 58%				Total disagree: 22%		
ANZCA	(n=575)	18%	40%	20%	17%	5%
		Total agree: 65%		Tot	al disagre	e: 15%
National response	(n=20,811)	22%	44%	19%	12%	<mark>6 4%</mark>

### Bullying, harassment and discrimination by anyone is not tolerated at my workplace

	Tota	Total agree: 73%		
ANZCA	(n=575)	30%	43%	17% 8%
	Tota	l agree: 81%		Total disagree: 7%
National response	(n=20,815)	34%	46%	13% 5%
Key: Strongly agree	Agree	Neither agree nor	disagree Disagree	Strongly disagree

Base: Total sample

Thinking about the workplace environment and culture in your setting, to what extent do you agree or disagree with the following statements? Q41.

### CULTURE WITHIN THE TRAINEE'S SETTING (continued)

Racism is not tolerated a	at my workplace	Total	disagree: 5%	
ANZCA	(n=575)	36%	47%	12%
		Total agree: 85%	Tota	l disagree: 4%
National response	(n=20,816)	39%	47%	11%

#### I know how to raise concerns/issues about bullying, harassment and discrimination (including racism) in my workplace Total agree: 85%

		Total agree: 85% T		otal disagree: 5%	
ANZCA	(n=575)	33%	52%	10% <mark>4%</mark>	
		Total agree: 85%	Tota	l disagree: 5%	
National response	(n=20,819)	31%	54%	11% <mark>4%</mark>	

#### I am confident that I would raise concerns/issues about bullying, harassment and discrimination (including racism) in my workplace

(morading racion) in my workplace		Total agree: 73%		Total disagree: 12%	
ANZCA	(n=575)	29%	43%	15%	9%
		Total agree: 78%		Total dis	agree: 8%
National response	(n=20,823)	31%	47%	14%	6%

#### I could access support from my workplace if I experienced stress or a traumatic event

		Total agree: 81% To		otal disagree: 5%	
ANZCA	(n=575)	31%	50%	14%	4%
		Total agree: 80% To			ee: 6%
National response	(n=20,821)	30%	50%	14%	4%

#### Most senior allied health and nursing staff are supportive

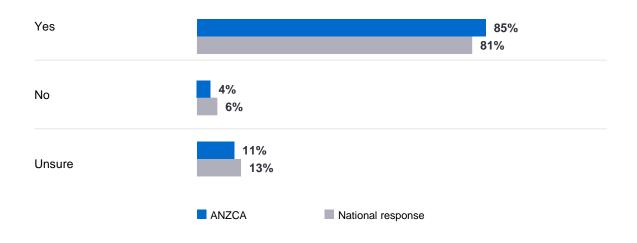
		Total agree: 86%	Tot	tal disagree: 3%
ANZCA	(n=575)	34%	51%	11%
		Total agree: 87%	То	tal disagree: 3%
National response	(n=20,814)	34%	54%	10%



Base: Total sample

Thinking about the workplace environment and culture in your setting, to what extent do you agree or disagree with the following statements? Q41.

## IF YOU NEEDED SUPPORT, DO YOU KNOW HOW TO ACCESS SUPPORT FOR YOUR HEALTH (INCLUDING FOR STRESS AND OTHER PSYCHOLOGICAL DISTRESS)?



Base: Total sample (National: 2024 n = 20,527; ANZCA: 2024 n = 566)

Q43. If you needed support, do you know how to access support for your health (including for stress and other psychological distress)?

### IN THE PAST 12 MONTHS, HAVE YOU... (% yes)

	Experienced	Witnessed	Experienced + Witnessed
Net: bullying, harassment discrimination and/or racism	22%	34%	36%
	22%	29%	33%
Bullying	13%	24%	26%
	12%	18%	21%
Sexual Harassment	3%	6%	7%
	3%	4%	5%
Harassment (excluding sexual harassment)	6%	10%	12%
	6%	9%	11%
Racism	7%	15%	16%
	8%	14%	17%
Discrimination (excluding racism)	8%	11%	13%
	9%	12%	15%
		NZCA	

WHO WAS RESPONSIBLE...

(Blue figure shows Net total of purple options)

Experienced

National response

Witnessed

Senior medical staff (e.g. consultants, specialists)	68% 44%	70% 46%
Medical colleague (e.g. registrar or other doctors in training)	17% 28%	24% 31%
Nurse or midwife	34% 31%	38% 35%
Other health practitioner	6% 6%	11% 9%
Hospital management	6% 7%	10% 9%
Administrative staff	9% 8%	9% 10%
Patient and/or patient family/carer	33% 42%	34% 44%
Other	0% 2%	0% 2%
Prefer not to say	6% 9%	7% 8%
	ANZCA National response	

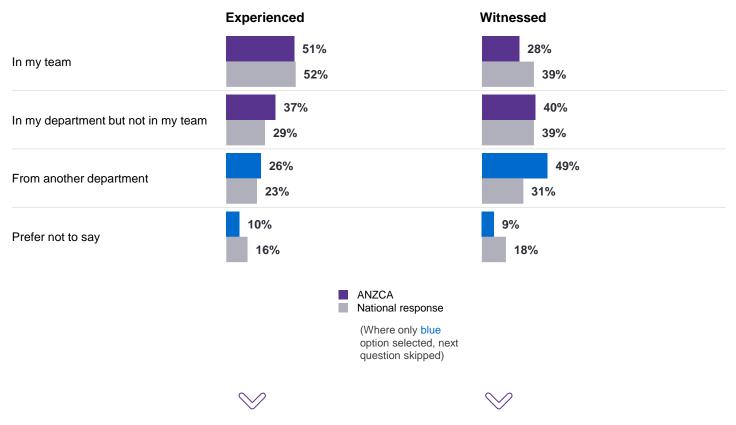
(Where only blue option selected, next question skipped)

Base: Total sample - Experienced (National: 2024 n = 18,217; ANZCA: 2024 n = 494) - Witnessed (National: 2024 n = 18,998; ANZCA: 2024 n = 540) Q42a. Thinking about your workplace, have you experienced and/or witnessed any of the following in the past 12 months?

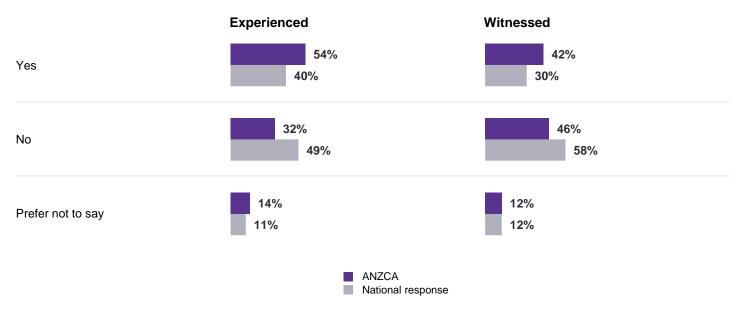
Base: Experienced/witnessed bullying, harassment sexual harassment, discrimination and/or racism - Experienced (National: 2024 n = 3,907; ANZCA: 2024 n = 107) - Witnessed (National: 2024 n = 5,385; ANZCA: 2024 n = 180)

Q42b. Who was responsible for the bullying, harassment, discrimination and/or racism that you experienced/witnessed...

### THE STAFF MEMBER OR COLLEAGUE RESPONSIBLE WAS...



### THE STAFF MEMBER OR COLLEAGUE FROM MY TEAM OR DEPARTMENT WAS MY SUPERVISOR...

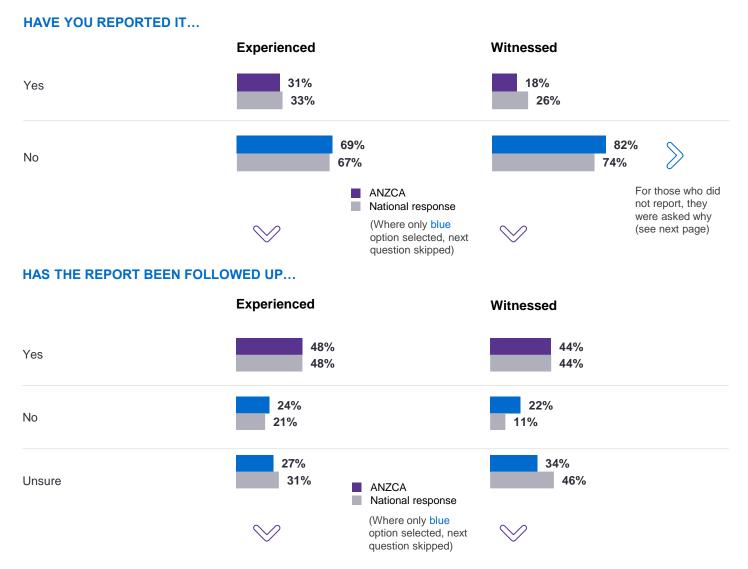


Base: Experienced bullying, harassment, discrimination and/or racism from someone who was not a patient (National: 2024 n = 2,865 ANZCA: 2024 n = 90) - Witnessed (National: 2024 n = 4,021; ANZCA: 2024 n = 152)

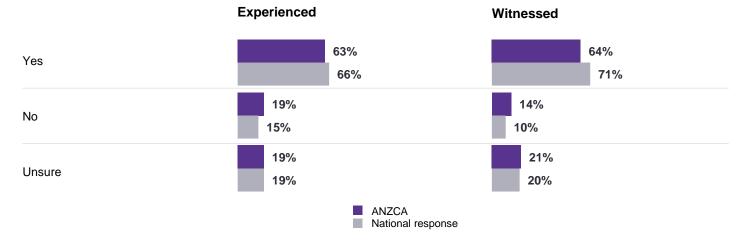
Q42c. The person(s) responsible was...

Base: Experienced bullying, harassment discrimination and/or racism from someone in their team or department (rebased to who was not a patient) (National: 2024 n = 2,040; ANZCA: 2024 n = 69) - Witnessed (National: 2024 n = 2,631; ANZCA: 2024 n = 85)
 Q42d. Was the person(s) one of your supervisors?...

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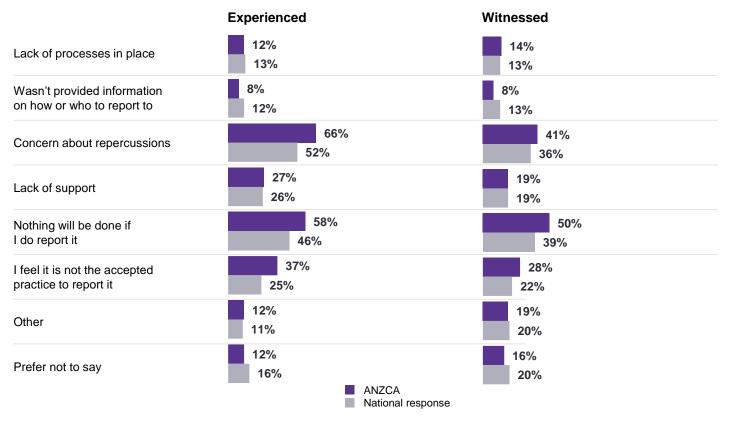
#### ARE YOU SATISFIED WITH HOW THIS REPORT WAS FOLLOWED UP...



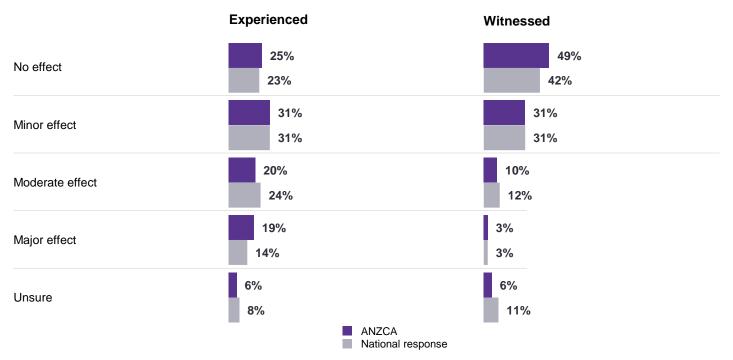
- Base: Experienced bullying, harassment discrimination and/or racism (National: 2024 n = 3,835; ANZCA: 2024 n = 107) Witnessed (National: 2024 n = 5,248; ANZCA: 2024 n = 179) | Q42e. Have you reported it?
- Base: Reported bullying, harassment, discrimination and/or racism (National: 2024 n = 1,249; ANZCA: 2024 n = 33) Witnessed (National: 2024 n = 1,379; ANZCA: 2024 n = 32) | Q42f. Has the report been followed up?

Base: Reported bullying, harassment, discrimination and/or racism who reported the incident and followed it up (National: 2024 n = 591; ANZCA: 2024 n = 16) - Witnessed (National: 2024 n = 593; ANZCA: 2024 n = 14) | Q42g. Are you satisfied with how the report was followed up?

### WHAT PREVENTED YOU FROM REPORTING...



### HAS THIS INCIDENT ADVERSELY AFFECTED YOUR MEDICAL TRAINING...



Base: Experienced bullying, harassment discrimination and/or racism and did not report it. (National: 2024 n = 2,561; ANZCA: 2024 n = 73) - Witnessed (National: 2024 n = 3,830; ANZCA: 2024 n = 145)

Q42i. What prevented you from reporting?

Base: Experienced bullying, harassment discrimination and/or racism (National: 2024 n = 3,921; ANZCA: 2024 n = 108) - Witnessed (National: 2024 n = 5,376; ANZCA: 2024 n = 182)

Q42h. How has the incident adversely affected your medical training?

### HOW OFTEN DO THE FOLLOWING ADVERSELY AFFECT YOUR WELLBEING IN YOUR SETTING?

### The amount of work I am expected to do

		Total always/most of the time: 17%	Total sometimes/never: 83%
ANZCA	(n=560)	5% <b>12%</b> 58%	26%
		Total always/most of the time: 25%	Total sometimes/never: 75%
National response	(n=20,443)	8% 17% 54%	21%
Having to work paid ove	ertime		
		Total always/most of the time: 11%	Total sometimes/never: 89%
ANZCA	(n=560)	<b>8%</b> 48%	41%
		Total always/most of the time: 16%	Total sometimes/never: 84%
National response	(n=20,432)	5% 10% 44%	40%
Having to work unpaid o	overtime		
		Total always/most of the time: 13%	Total sometimes/never: 87%
ANZCA	(n=560)	<b>6% 7% 34%</b>	54%
		Total always/most of the time: 18%	Total sometimes/never: 82%
National response	(n=20,432)	8% <mark>9%</mark> 31%	51%
Dealing with patient exp	ectations		
		Total always/most of the time: 10%	Total sometimes/never: 90%
ANZCA	(n=560)	<b>8%</b> 63%	27%
		Total always/most of the time: 21%	Total sometimes/never: 79%
National response	(n=20,438)	7% <u>15%</u> 57%	22%
National response Dealing with patients' fa		<u>7% 15% 57%</u>	22%
		7%     15%     57%       Total always/most of the time: 8%     57%	22% Total sometimes/never: 92%
Dealing with patients' fa	milies	Total always/most of the time: 8%	Total sometimes/never: 92%
Dealing with patients' fa	milies	Total always/most of the time: 8%	Total sometimes/never: 92% 29%
Dealing with patients' fa	(n=560) (n=20,442)	Total always/most of the time: 8% 6% 63% Total always/most of the time: 19%	Total sometimes/never: 92% 29% Total sometimes/never: 81%
Dealing with patients' fa ANZCA National response	(n=560) (n=20,442)	Total always/most of the time: 8% 6% 63% Total always/most of the time: 19%	Total sometimes/never: 92% 29% Total sometimes/never: 81%
Dealing with patients' fa ANZCA National response	(n=560) (n=20,442)	Total always/most of the time: 8%6%63%Total always/most of the time: 19%6%13%58%	Total sometimes/never: 92% 29% Total sometimes/never: 81% 23%
Dealing with patients' fa ANZCA National response Expectations of supervi ANZCA	(n=560) (n=20,442)	Total always/most of the time: 8%         6%       63%         Total always/most of the time: 19%         6%       13%         58%         Total always/most of the time: 12%	Total sometimes/never: 92% 29% Total sometimes/never: 81% 23% Total sometimes/never: 88%
Dealing with patients' fa ANZCA National response Expectations of supervi	(n=560) (n=20,442)	Total always/most of the time: 8%         6%       63%         Total always/most of the time: 19%         6%       13%       58%         Total always/most of the time: 12%         8%       55%	Total sometimes/never: 92% 29% Total sometimes/never: 81% 23% Total sometimes/never: 88%
Dealing with patients' fa ANZCA National response Expectations of supervi ANZCA National response	(n=560) (n=20,442) sors (n=560)	Total always/most of the time: 8%6%63%Total always/most of the time: 19%6%13%58%Total always/most of the time: 12%8%55%Total always/most of the time: 16%5%11%45%	Total sometimes/never: 92% 29% Total sometimes/never: 81% 23% Total sometimes/never: 88% 33% Total sometimes/never: 84%
Dealing with patients' fa ANZCA National response Expectations of supervi ANZCA	(n=560) (n=20,442) sors (n=560)	Total always/most of the time: 8%         6%       63%         Total always/most of the time: 19%         6%       13%       58%         Total always/most of the time: 12%         8%       55%         Total always/most of the time: 16%	Total sometimes/never: 92% 29% Total sometimes/never: 81% 23% Total sometimes/never: 88% 33% Total sometimes/never: 84%

Base: Total sample

Q44. How often do the following adversely affect your wellbeing in your setting?

Profile   Training curriculum   Orientation	Assessment	Clinical supervision	Access to teaching   Facilities
Workplace environment and culture	Patient safety	Overall satisfaction	Future career intentions

### HOW OFTEN DO THE FOLLOWING ADVERSELY AFFECT YOUR WELLBEING IN YOUR SETTING? (continued)

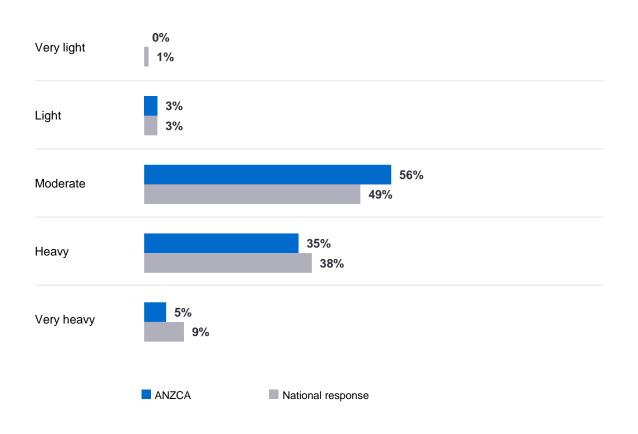
### Supervisor feedback

Supervisorie	SUDACK				
		Total always/most	of the time: 8%		Total sometimes/never: 93%
ANZCA	(n=560)	<mark>5%</mark>	45%		48%
		Total always/most	of the time: 12%		Total sometimes/never: 88%
National respons	se (n=20,4	48) 4% 8%	38%		50%
Having to relo	cate for work				
		Total always/most	of the time: 34%		Total sometimes/never: 66%
ANZCA	(n=557)	16%	18%	36%	29%
		Total always/most	of the time: 24%		Total sometimes/never: 76%
National respons	se (n=20,3	93) <b>12% 12%</b>	33%		43%
Being expecte	ed to do work that I	don't feel confident do	oing		
		Total always/most	of the time: 8%		Total sometimes/never: 92%
ANZCA	(n=557)	6%	47%		45%
	, , , , , , , , , , , , , , , , , , ,	Total always/most			Total sometimes/never: 89%
National respons	se (n=20,3	95) <b>4% 7%</b>	43%		45%
Lack of appre	ciation				
		Total always/most	of the time: 16%		Total sometimes/never: 84%
ANZCA	(n=557)	5% <mark>11%</mark>	47%		38%
		Total always/most	of the time: 19%		Total sometimes/never: 81%
National respons	se (n=20,4	01) <b>7% 12%</b>	43%		38%
Workplace co	nflict				
		Total always/most	of the time: 8%		Total sometimes/never: 92%
ANZCA	(n=557)	5%	46%		46%
		Total always/most	of the time: 10%		Total sometimes/never: 90%
National respons	se (n=20,4	04) <b>4% 6%</b>	40%		50%
Key:	Always	Most of the time	Sor	netimes	Never

Base: Total sample

Q44. How often do the following adversely affect your wellbeing in your setting?

### HOW WOULD YOU RATE YOUR WORKLOAD IN YOUR SETTING?



Base: Total sample (National: 2024 n = 20,339; ANZCA: 2024 n = 556)

Q45. How would you rate your workload in your setting?

### ON AVERAGE IN THE PAST MONTH, HOW MANY HOURS PER WEEK HAVE YOU WORKED?

On average, ANZCA trainees worked 45 hours a week, compared to 44.8 hours a week for the national average.

For ANZCA trainees, 72% were working 40 hours a week or more, compared to the national response of 62%.

On average, ANZCA doctors in training worked... On average, doctors in training nationally worked...



Base: Total sample (National: 2024 n = 20,358; ANZCA: 2024 n = 557). Sample includes respondents who are employed full-time, part-time and casually.

Q46. On average in the past month, how many hours per week have you worked?

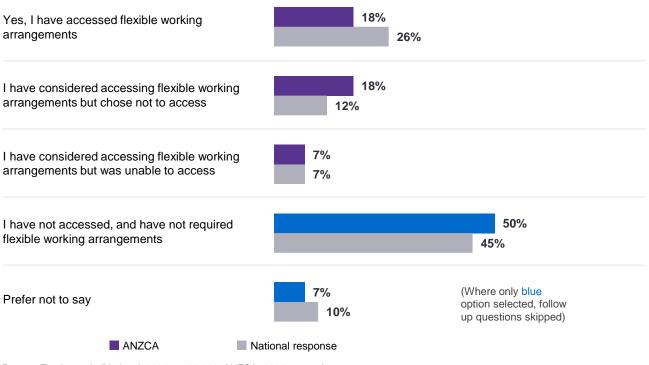
### FOR ANY UNROSTERED OVERTIME YOU HAVE COMPLETED IN THE PAST, HOW OFTEN DID:

You get paie	d for the unro	stered overt	ime				
			Total always/most	of the time: 69%		Total sometimes/	never: 31%
ANZCA		(n=485)	44	1%	26%	19%	11%
			Total always/most	of the time: 71%		Total sometimes/	never: 29%
National respo	onse	(n=16,692)	44	4%	27%	17%	11%
Working un	rostered over	time have a	negative impact o	on your training			
			Total always/most	of the time: 16%		Total sometimes/	never: 84%
ANZCA		(n=470)	<b>6% 10%</b>	51%		33%	P
			Total always/most	of the time: 21%		Total sometimes/	never: 79%
National respo	onse	(n=15,773)	8% 13%	47%		33%	
Working un	rostered over	time provide	e you with more tr		ies		
			Total always/most	of the time: 23%		Total sometimes/	never: 77%
ANZCA		(n=472)	<mark>5%</mark> 18%		62%		15%
			Total always/most	of the time: 17%		Total sometimes/	never: 83%
National respo	onse	(n=15,717)	5% <mark>13%</mark>	52%		31%	•
Key:	Always		Most of the time	Some	etimes	Neve	ər

Base: Total sample

Q47. For any unrostered overtime you have completed in the past, how often did...?

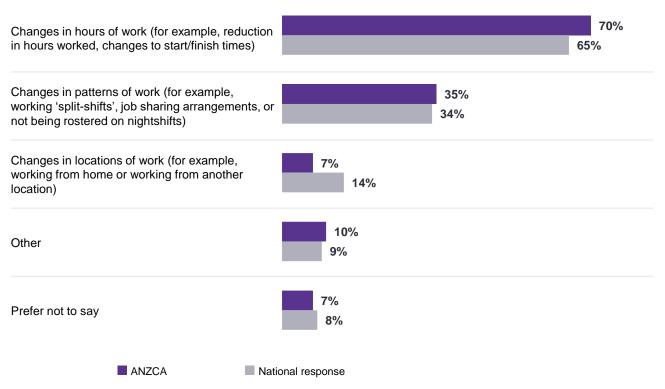
## HAVE YOU ACCESSED, OR CONSIDERED ACCESSING, FLEXIBLE WORKING ARRANGEMENTS IN YOUR SETTING?



Base: Total sample (National: 2024 n = 20,266; ANZCA: 2024 n = 555)

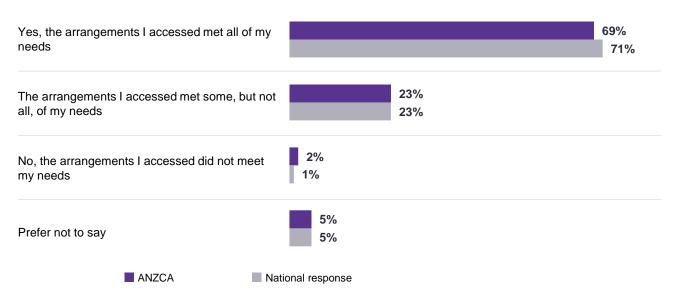
Q63a. Have you accessed, or considered accessing, flexible working arrangements in your setting?

## WHAT SORT OF FLEXIBLE WORKING ARRANGEMENTS DID YOU ACCESS/WOULD YOU HAVE LIKED TO ACCESS:



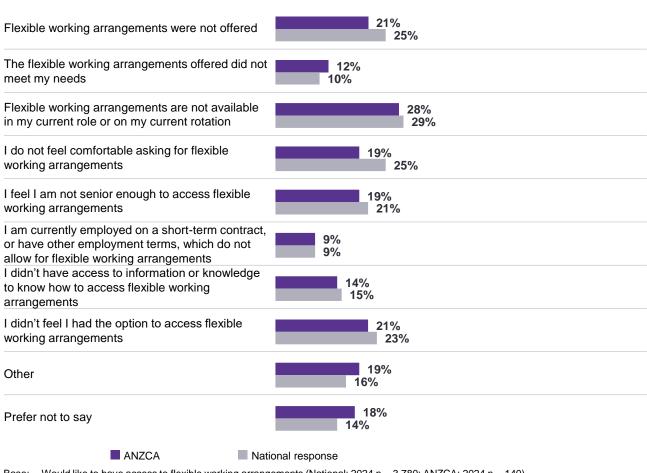
Base: Accessed, or would like to have access to flexible working arrangements (National: 2024 n = 8,989; ANZCA: 2024 n = 238)
 Q64. What sort of flexible working arrangements did you access / What sort of flexible working arrangements would you have liked to access?

#### DID THE FLEXIBLE WORKING ARRANGEMENTS YOU ACCESSED IN YOUR SETTING MEET YOUR NEEDS



Base: Accessed flexible working arrangements (National: 2024 n = 5,196; ANZCA: 2024 n = 98) Q63b. Did the flexible working arrangements you accessed in your setting meet your needs?

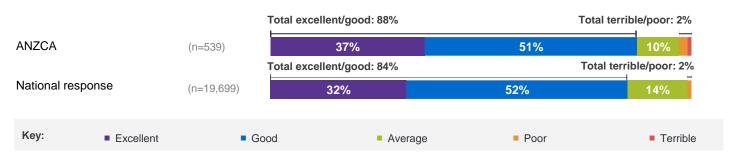
## WHY HAVE YOU CHOSEN NOT TO ACCESS, OR BEEN UNABLE TO ACCESS, FLEXIBLE WORKING ARRANGEMENTS IN YOUR SETTING?



Base: Would like to have access to flexible working arrangements (National: 2024 n = 3,780; ANZCA: 2024 n = 140) Q63c. Why have you chosen not to access, or been unable to access, flexible working arrangements in your setting?

### Patient safety

## HOW WOULD YOU RATE THE QUALITY OF YOUR TRAINING ON HOW TO RAISE CONCERNS ABOUT PATIENT SAFETY?



Base: Received training on how to raise concerns about patient safety

Q48. In your setting, how would you rate the quality of your training on how to raise concerns about patient safety?

#### I did not receive training on how to raise concerns about patient safety

ANZCA	3%
National response	3%

Base: Total Sample

Q48. In your setting, how would you rate the quality of your training on how to raise concerns about patient safety?

### PATIENT CARE AND SAFETY IN THE WORKPLACE

#### I know how to report concerns about patient care and safety

		Total agree: 91%		
ANZCA	(n=553)	37%	54%	7%
		Total agree: 91%	Total disag	gree: 2%
National response	(n=20,112)	35%	57%	7%

#### There is a culture of proactively dealing with concerns about patient care and safety

	Total ugit	ee: 83%		Total disagree: 5%
ANZCA (n=5	553)	34%	49%	12% <mark>4%</mark>
	Total agre	ee: 86%		Total disagree: 3%
National response (n=2	20,107)	32%	54%	11%
Key: Strongly agree	Agree	Neither agree nor disagree	Disagree	Strongly disagree
Pasa: Total cample				

Base: Total sample

Q49. Thinking about patient care and safety in your setting, to what extent do you agree or disagree with the following statements?

### **Patient safety**

### PATIENT CARE AND SAFETY IN THE WORKPLACE (cont.)

#### I am confident to raise concerns about patient care and safety

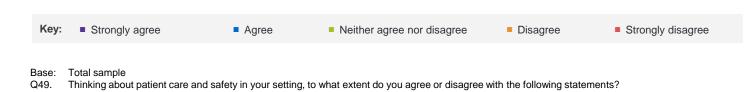
		Total agree: 90%	Total disag	gree: 2%
ANZCA	(n=553)	37%	53%	7%
		Total agree: 90%	Total disa	gree: 2%
National response	(n=20,110)	35%	55%	8%

## There are processes in place at my workplace to support the safe handover of patients between shifts / practitioners

	1	Fotal agree: 87%	Total di	sagree: 3%
ANZCA	(n=553)	35%	52%	10%
	I	Total agree: 87%	Total d	isagree: 3%
National response	(n=20,108)	33%	55%	10%

#### I have received training on how to provide culturally safe care

		Total agree: 78%	Total disagree: 7%		
ANZCA	(n=553)	27%	51%	15%	6%
		Total agree: 83%	Total disagree: 4%		
National response	(n=20,113)	29%	54%	12%	<mark>4%</mark>



Profile   Training curriculum   Orientation	Assessment	<b>Clinical supervision</b>	Access to teaching   Facilities
Workplace environment and culture	Patient safety	Overall satisfaction	Future career intentions

### **Overall satisfaction**

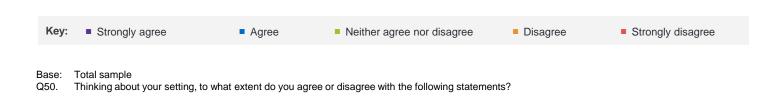
#### **RECOMMEND TRAINING**

### I would recommend my current training position to other doctors

		Total agree: 87% Tot				ee: 3%
ANZCA	(n=553)	49%		38%	9	%
		Total agree: 81%		Total disagree: 6%		
National response	(n=20,074)	33%		48%	13%	4%

#### I would recommend my current workplace as a place to train

		Total agree: 80%	Total disagree: 6%		
ANZCA	(n=553)	44%	35%		<mark>4%</mark>
		Total agree: 80%		Total disagr	ee: 6%
National response	(n=20,077)	36%	45%	14%	<mark>4%</mark>



### **CAREER INTERESTS**

### I have an interest in Aboriginal and Torres Strait Islander health/healthcare

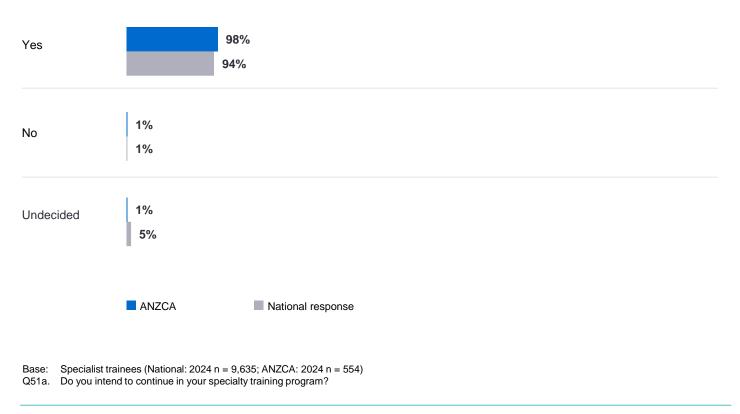
		Total agree: 38%			Total disagree: 19%
ANZCA	(n=552)	8% 3	0%	43%	14% 5%
		Total agree: 50%			Total disagree: 13%
National response	(n=19,880)	12%	38%	37%	10%
I am interested in rural p	oractice				
		Total agree: 37%			Total disagree: 32%
ANZCA	(n=552)	9% 2	8%	31%	24% 8%
		Total agree: 47%		-	Total disagree: 22%
National response	(n=19,881)	14%	33%	31%	17% 5%
I am interested in getting	g involved in m	edical research			
		Total agree: 30%			Total disagree: 41%
ANZCA	(n=552)	7% 23%	29%	6 3	0% 12%
		Total agree: 52%			Total disagree: 22%
National response	(n=19,874)	15%	37%	27%	16% 5%
I am interested in getting	g involved in m	edical teaching			
		Total agree: 88%			Total disagree: 2%
ANZCA	(n=551)	34%		54%	10%
		Total agree: 76%			Total disagree: 6%
National response	(n=19,877)	28%		48%	18% <mark>5%</mark>
I am considering a future	e outside of me	dicine			
		Total agree: 11%			Total disagree: 67%
ANZCA	(n=552)	9% 22	%	41%	26%
	. ,	Total agree: 19%			Total disagree: 59%
National response	(n=19,891)	<b>5% 14%</b>	22%	36%	23%
Key: Strongly agree	Agree	Neither	agree nor disagree	Disagree	Strongly disagree
Base: Total sample					

Base: Total sample

Q54. Thinking about your future career, to what extent do you agree or disagree with the following statements?

### CONTINUATION OF SPECIALTY TRAINING PROGRAM

Overall, 98% of ANZCA trainees intended to continue with their specialty.



### TRAINING PROGRAM COMPLETION AND FUTURE EMPLOYMENT

I am concerned I will not successfully complete my training program to attain Fellowship / meet my pathway requirements / securing a place in my preferred College training program

Total agree: 20%							Total disagree: 65%		
ANZCA	(n=552)	6%	14%	15%	39	)%	26%		
		Total ag	ree: 35%				Total disagree: 45%		
National response	(n=19,173)	15%	6	19%	20%	31%	14%		

I am concerned about whether I will be able to secure employment on completion of training

		Total agree: 3	6%		Total disagree: 45%		
ANZCA	(n=552)	10%	26%	19%	33%	12%	
		Total agree: 4	1%	I	Total disagree: 38%		
National response	(n=19,879)	15%	26%	21%	27%	11%	
Key: Strongly agree	Agree	Nei	ther agree nor disagre	e Disag	ree Strongl	y disagree	

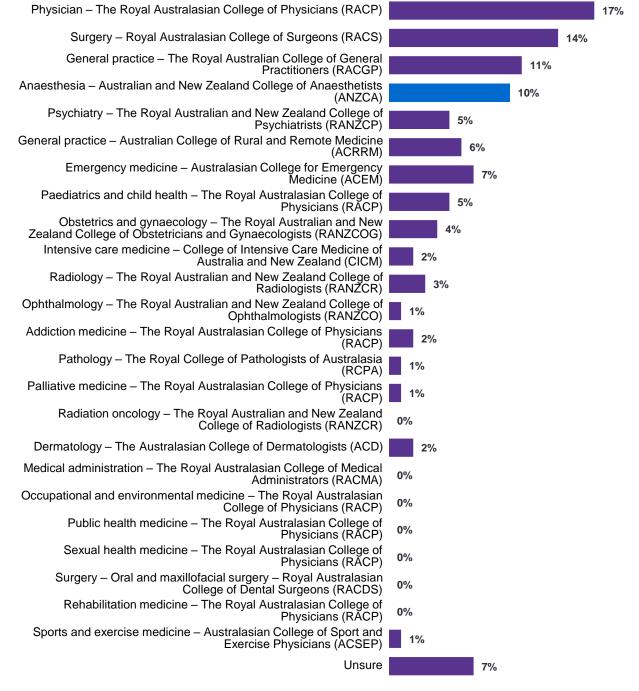
Base: Total sample

Q54. Thinking about your future career, to what extent do you agree or disagree with the following statements?

### **INTERNS - INTERESTED IN A SPECIALTY**



### SPECIALIST TRAINING PROGRAM INTERNS ARE INTERESTED IN



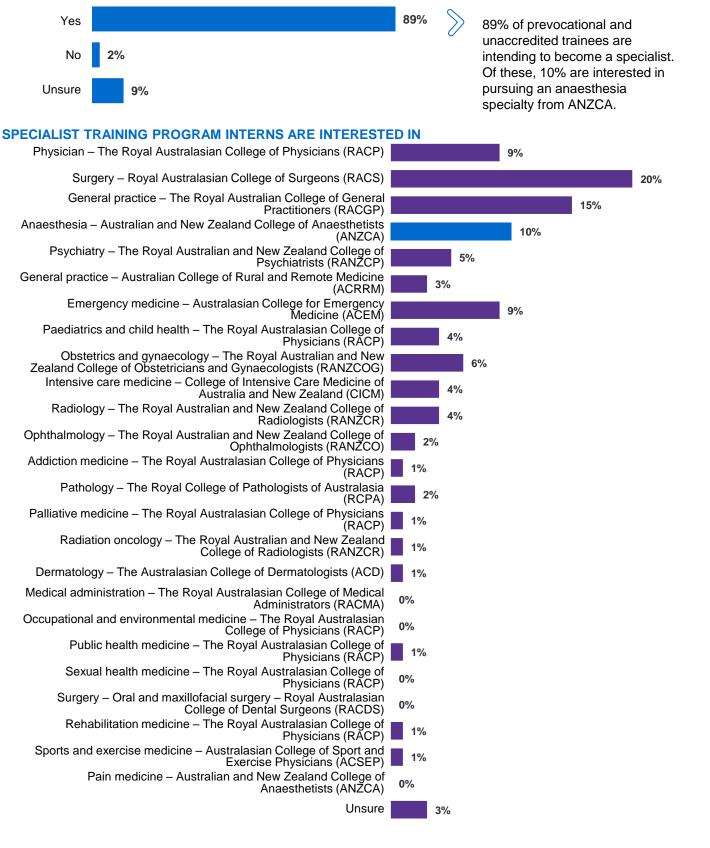
Base: Interns (2024 n = 1,252)

Q52. Do you intend to become a specialist?

Base: Interns interested in a specialty (2024 n = 1,059)

Q53. Which specialty are you most interested in pursuing?

### PREVOCATIONAL AND UNACCREDITED TRAINEES - INTERESTED IN A SPECIALTY



Base: Prevocational and unaccredited trainees (2024 n = 4,841)

Q52. Do you intend to become a specialist?

Q53. Which specialty are you most interested in pursuing?

Base: Prevocational and unaccredited trainees interested in a specialty (2024 n = 4,313)

Visit <u>MedicalTrainingSurvey.gov.au</u> to explore the results further by using the interactive data dashboard